As we begin this New Year, I would like to take a moment to reflect on the past year. ENA lost its co-founder, Judith Kelleher last January. Judy was a visionary who understood what evidence-based practice was before they had a word for it. She believed in ED nurses having a voice at the bedside and at the government level. Her vision is reflected in ENA’s mission statement: we are advocates for patient safety and excellence in emergency nursing practice.

As the healthcare landscape changes, it is imperative we keep this vision at the forefront of our minds. Goethe said, “Knowing is not enough; we must apply. Willing is not enough; we must do.” As a registered nurse, whether I am working in the Emergency Department or attending a local ENA meeting, I am surrounded by nurses who are excited about their profession and proud to be nurses. Nurses are one of the most trusted professions in the world. We are the patient advocates and we have the ability to influence and guide healthcare reform to create a healthier tomorrow.

With healthcare reform, changes will be seen throughout the healthcare continuum. The California State Council (Cal ENA) wants to be an instrumental part of these changes. The workplace violence project started by my predecessors will continue. We ask that your facilities participate in the workplace violence survey when the project is launched in early 2014. Cal ENA continues to be actively involved at the federal, state and local levels with our members sitting on local and state committees such as EMS Commission, EMS for Children (EMSC), and California American College of Emergency Physicians (CalACEP). During our November Cal ENA State Council meeting, the chapter representatives voted to support the concept of the Community Paramedicine pilot projects pending continued satisfactory development of operational details and the evaluation process. We will have a seat at the table to ensure the safety of our patients, to see that QI indicators are met and to make sure the education requirements of the pilot program are of a high standard.

During our March meeting, we will be in Sacramento to meet with state leaders. We will continue to offer our position statements on bills that affect the safety of our patients and the public, on rules governing our profession as well as offering input prior to bills being written. May 2014 finds us in Riverside at the Mission Inn. The August state meeting will be held in Lake Tahoe in conjunction with the state educational event. Please join us for some great education in one of the most beautiful areas of in the West.

As our organization continues to grow and evolve, we can reflect on the core beliefs and values that have made it a success. ENA is member-driven. It is you, the members of this organization, that we represent. With that, I encourage you to get involved in your local chapter or perhaps attend a state meeting this year. We need doers at all levels of the organization. We must continue to grow personally and professionally to meet the demands of a changing system. It is my honor and pleasure to serve as your 2014 Cal ENA President.

"Deficio paro est paratio delinquo"

Carole Snyder  
2014 Cal ENA State President
Board Members 2014
President: Carole Snyder
President-Elect: Susan Smith
Past-President: Linda Rosenberg
Secretary: Agnes Faria
Treasurer: David Samuelson
Dir-at-Large: Janet Williams

Contact all Cal ENA leaders at: CalENA.us

Chapter Leaders 2014
223 East Bay David Samuelson
224 Greater LA Barbara Van Eck
225 Mid-Valley Janet Williams
226 Orange Coast Juliann Wanstreet
228 San Diego Diane Idman-Gervais
230 San Francisco Cheryl Randolph
232 Loma Prieta Diane St. Denis
253 Sacramento Sandy Bauman
362 Inland Empire Terri Sturgill
378 Channel Islands Cheryl Evans Cobb
379 Superior Jessica Howard
442 Kern County Stephanie Hukill
460 North LA Jacinda Jipp & Melissa Renfro
Monterey Com Karen MacDonald

The California Emergency Nurses Association is a non-profit professional organization with a membership of over 3700. The State Council meets 5 times a year. Correspondence may be sent to:

Cal ENA
President Carole Snyder
president@calena.us

Committee Chairs 2014
Bylaws: Linda Rosenberg
Communications: Mark Wandro
Delegates/GA: Louise Hummel
Education: Tobin Miller
EMS Commissioner: Linda Broyles
EMS Committee: Judy Scott
ENAF/Fun Raiser: Diane Schertz
Government Affairs: Kara Davis
Historian: Liz Taylor
IQSIP: Patrice Christensen
Leadership In Practice: Kathy Van Dusen
Membership: Terri Sturgill
National Board Liaison: Michael Moon
Pediatrics: Vicki Dippner-Robertson
Press Secretary: Diane St. Denis
Trauma: Gail Dodge

Important Dates
State Board/Council Meetings:
January 9-10, 2014: Costa Mesa
Westin
March 19-20: Sacramento
Hyatt
May 8-9: Riverside
Mission Inn
August 7-8: Lake Tahoe
Harvey’s/Harrahs
November 13-14: Long Beach
Queen Mary

Next Newsletter Deadline
February 10, 2014

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The fees per insertion are:
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1/4 page: (3.5 x 4) $250
1/2 page: (7 x 4) $450
Whole page: (7 x 8.5) $800

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editor@calena.us
State Council Update

Queen Mary Meeting - November 22, 2013

Treasurer - only 4 chapters applied for $300 grants for ED RN week; need budgets for committees by Dec15; Terri wants a chapter budget also.

Finance Com - this will be a new committee with a two year term (see Chapter Rep report) to check budget, monitor cash flow and provide more funding for scholarships.

Members expressed thanks for the fleece jackets at GA, many use them daily. We will consider offering Cal ENA jackets for sale once or twice a year at $50.

Square is now up and functioning, it can be used to purchase our courses and raffle tickets today.

Scholarships - 2 at $500 (Linda Rosenberg)  
Nicole Swanson, Carlos Orozco for BSN  
Michael Hicks - paramedic to RN

Monterey - very active, close to 1 year mark, so they can become a chapter next year.

Violence Survey - another tool validation in December, then kick off in another 3 months. We are still working on creating an infrastructure of contacts and templates.

Meeting Locations – 2014  
January 9-10 in Costa Mesa at the Westin  
March 19-20 in Sacramento at the Hyatt  
May 8-9 in Riverside at the Mission Inn  
August 7-8 in Lake Tahoe at Harvey’s/Harrah’s  
November 13-14 in Long Beach or Anaheim followed by cruise to Mexico

Other Business  
Day on Hill May 6-7 in DC, then State Council in Riverside on May 8-9;  
New ENPC manuals;  
New Pasadena conference center available for future meetings;  
Please update local leadership team for website;  
State and chapter achievement award application ends in January;  
Cal ENA Past-President Christine Dimitrakopoulos has died in Arizona. She was able to see the pictures Vicki Sweet brought of ENA members posing with "flat Chris" before she passed.

National Updates  
Matt was in Minneapolis for a National Nurse meeting;  
The national board is making an effort to answer questions from the angry letter at GA;  
Tobin Miller was selected by national to be on the Lantern Award committee.  
Notes taken by Mark Wandro

Chapter Reports

Chapter Representative Meeting  
Budgets - Several important announcements were shared at the early morning Chapter Rep meeting. Our Treasurer, Kristen Connor, wants us to know that she would like to receive 2014 budgets for both committees and chapters by December 15th.

Fund-raising - A few chapters have very little in their treasury and President-elect Carole Snyder suggested that some of the better-off chapters might help them. Specifically East Bay could benefit from a joint class with San Francisco or East Bay. Perhaps an MD who worked the Asiana crash could do a lecture. Many of the younger MDs need to do courses to beef up their CVs. Dr. Betts at Children’s was suggested.

EDAP courses, that are now required in LA, will be spreading to other areas soon. When an ED is approved for Pediatrics, the ED RNs there need 16 hours of CE in Peds courses regularly. The LA chapter has been putting on some great EDAP classes that do well because they can undercut the prices of the commercial CE providers.

Finance - There will be a new Finance Committee to oversee our growing assets. Members will serve 2 year terms and will include the President, Past-president, Treasurer, Treasurer-elect and a member-at-large to be elected in the annual elections. Louise Hummel will serve in this capacity until we elect someone next year.

Meeting Structure - With a plan to talk about more issues in this meeting and to avoid the duplication of doing chapter reports both in this meeting and at State Council later in the day, we did not hear these reports this morning. There seems to always be an issue of people leaving the State Council early, so we talked about shortening the meeting in some way. Commit-
Chapter News

Committee meetings could be shortened from 2 hours to 1.5 or even 1.25 hours. Also, with concurrent committee meetings, it is difficult to attend more than 2 meetings. The role of timekeeper is important and we should utilize one more consistently. We decided to talk to the committees and to the members at State Council and see what they want before any changes are made.

Project Brainstorming - Possible projects or subjects for future discussion are:
- Assaults on Health Care Workers;
- Lack of Psych beds;
- Community Paramedics – we need to be at the table to influence how this project turns out.

-Mark Wandro

Channel Islands - We had a lovely happy hour to celebrate at Yolanda’s Restaurant in Ventura where we also voted in our 2014 officers:
- Cheryl Evans Cobb – President;
- Dede Utley – President-elect;
- Ed Pulido – Secretary;
- Amy Querol – treasurer.

We are planning bimonthly meetings in 2014, starting in January. Also planning ENPC, TNCC and CEN Reviews. Thanks to San Diego chapter for providing financial assistance for our chapter delegates at Nashville.

-Cheryl Evans Cobb

East Bay – Our last meeting was on August 28th at Kaiser Walnut Creek with 6 attendees. We had one of our ED MDs, Dr. Fitzgerald give a presentation about Kaiser’s Disaster Response Team. We have our officers for 2014 in place. Our next meeting should be sometime in December.

-Louella Buell

Greater Los Angeles – Three delegates attended General Assembly in Nashville, their reports will be presented at the next meeting. The results of our recent election and meeting dates/locations for 2014 will be announced at our next meeting on December 4, which will also be our Holiday Dinner. The Rose Parade Nurses’ Float entry fundraiser generated over $400,000. This will endow an annual scholarship of $5,000 for RNs pursuing either an ADN→BSN or a BSN→MSN degree. You do not need to be a California RN or a member of the sponsoring organization, the Association of California Nurse Leaders. The deadline this year was November 22. Go to www.acnl.org for more information.

-Barbara Van Eck

Kern County – Our chapter officers for 2014 have been submitted. Our recent CEN Review taught by Wanda Pritts was very successful. There were 20 attendees and we made a profit of over $3,000.

-Agnes Faria

Loma Prieta – We met on November 15th at Good Samaritan Hospital with a one hour CE of Pediatric Jeopardy by Dr. Casey Britenhuys. We have completed elections and the 2014 board has been set. The 2014 meeting calendar has been set with only a few open locations. Educational topics are in development. The Annual Holiday Party is scheduled for December 5th for a potluck turkey dinner and white elephant gift exchange.

-Julie Rossie

Northern Los Angeles – Our chapter meeting in October was very successful. Mary, SARS director, was our guest speaker. India Wright, our Membership chair, has done an excellent job in arranging guest speakers and recruiting new members. Our officers for 2014 are: Co-Presidents Jacinda Jipp & Melissa Rennfro; Secretary India Wright; Treasurer Vicki Johnson;
and Membership Chelsea Abad. We are working on a T-shirt design in the process of finalizing details for our fund-raiser. We are planning a December 19th meeting. Details will be sent out via email.

- Vicki Johnson

Orange Coast – At our October chapter meeting, we had a celebration for Emergency Nurses’ Week with an inservice on Atrial Fibrillation and new anti-coagulation drugs at Maggiano’s in Costa Mesa. Our new officers for 2014 are: Kathy Van Dusen as Immediate Past-President; Julie Wanstreet as President; Phyllis Robby as President-elect; Margaret Flanagan as Secretary; and Kathy Robidaux as Treasurer. Our next meeting will be in January 2014 and we continue to work on an Education Day.

- Julie Wanstreet

Sacramento – We are planning to collaborate with the local AACN chapter to produce a Jeopardy game.

San Diego – Congratulations to chapter member Louise Hummel on her induction into the Academy of Emergency Nursing. Nine chapter members served as delegates in Nashville at the annual ENA Convention. Our annual Holiday Tea is scheduled for Friday, December 6th, 1330, at the Grand Tea Room in Escondido. We will be doing a Toy Drive for Toys for Tots. The chapter’s annual 911 Conference will be on Friday, April 25th, 2014 at the La Mesa Community Center. Additional details will be available by the end of January at www.SanDiegoENA.org. Susan Smith and Cheryl Graydon participated at the 2013 Burn Institute Golf Tournament representing ENA. It was a big success, networking with Fire Agencies’ Burn Institute, letting them know what ENA is about out in the community. A Thank You to Linda Rosenberg for a job well-done as our ENA state President in 2013. Also to Susan Smith for a great job as the state Director-at-Large!

- Mary Meadows-Pitt & Dianne Idman-Gervais

San Francisco – Cheryl Randolph will continue as 2014 President and she is planning a pediatric event for the early spring.

- Mark Wandro

Superior – The EMS Symposium on November 1st on Gang Violence had 120 attendees. Thanks a lot. In the second week of December, there will be an ENA night “Emergency Nurses on Ice” at the temporary ice rink in Paradise. There is a special discount on ENA Night.

- Stacie Crain

Committee Reports

Communications - The printed October Monitor was available on the back table. You can always download digital copies on the web site. I am looking for some meaty submissions for the next edition, due out in late December for the first issue of the new year. The deadline is December 10, 2013. Be sure to fill out the Chapter/Committee Report forms on the tables with info on your info. They are also available on the web on the Documents page if you prefer to submit them digitally. Currently the Monitor carries sponsorship graphics for Mercy Air and OBP Medical. OBP is planning a new graphic for next year’s Monitor. Please support them. Were emails sent to alert members of the new Monitor being posted on the web site? The plan is to send an email to every member with a link to the new edition of the Monitor. Notice was posted on the Cal ENA Facebook page. The web site has some pictures from Scientific Assembly in Nashville. The Education page lists ENPC, TNCC and CEN Review courses that members have told me about. I will be happy to post any events for your chapters. I’d be happy to talk with anyone interested in running the Monitor, the web site or both. I’ll be happy to mentor and get you started. You are welcome to implement your own ideas for the continuation of the newsletter and the web site.

- Mark Wandro
EMS Commission - The EMS Commission met in San Diego on Sept 18, 2013. The next meeting will be held in San Francisco on Dec 4th. Following the Commission meeting in San Francisco, the EMSA Awards luncheon is scheduled at 1230 at the Marines Hotel. The list of recipients is posted on the EMSA website. At the meeting in September, there was recognition of the outgoing commissioners and introduction of those new to the commission. The core measures have been posted on the EMSA website. EMSA is continuing to review and collect data for the core measures.

Information exchange between the hospitals and the EMS community was discussed and Dave Magnino is the project manager for the state. A 2 day summit was held in Los Angeles on Nov 19-20th to bring together stakeholders to cultivate the Health Information Exchange. Community Paramedicine was discussed and the proposals from the local EMSAs were due on Sept 30th. Several agencies have expressed interest in submitting proposals. Lou Meyer is the project manager and is charged with overseeing the coordination of the pilot projects and will be facilitating meetings with each pilot site. After the proposals are received, a single application for a Health Workforce Pilot Project will be submitted to OSHPD by EMSA for approval. The OSHPD review involving various licensing boards, public meetings, and a public hearing. It is anticipated that a decision from OSHPD will take 4-6 months following submission of the application.

ENAF - Annual Meeting fundraising strategies were very successful: the Grand Ole Opry Event was sold out with 1200 ENA participants in attendance (second largest group in Opry history); more than 375 thumb drives were sold; over 110 registered and 50 participated in the Wellness Walk and raised $3500; the Jewelry Auction had 210 pieces and raised over $23,700. Cal ENA donated:
- Firefly Necklace & Earrings ($185 value), sold for $400;
- NX990 GPS Cardio Trainer ($140), sold for $150;
- Kyanite Pendant and Sterling Silver Necklace ($130), sold for $120.

Government Affairs - Our November ENA meeting was aboard the historic hotel Queen Mary in Long Beach. Our Government Affairs Committee was attended by many of our faithful followers and one via conference call. Among the items we discussed was an overall review of the bills we had tracked over this past legislative year. This being the first year of the two year cycle a few bills will rollover to 2014 and I’m sure many more bills will be introduced during the winter break for this next Leg year. SB 669 on Epi-pens, that sparked some good discussion around the GAC table, passed. I’m hoping we’ll be at the table as EMSA puts things together for regulation. As you know the wheels move slowly so do not expect anything to be out on the streets for a couple for years. Sadly, AB 355 morphed into a property tax bill and the funding for our Mobile Field hospitals is in jeopardy again. Hopefully, that one will be resurrected again for the next Leg cycle. We would like California to stay disaster ready. Violence in the workplace was another hot topic of discussion. Diane St. Denis shared a brochure from New York State Council titled “Zero Tolerance: Assault of a Nurse on Duty is a Felony.” We would like to develop A “Night at the Movies” will be the fund-raising event at Leadership in Phoenix in March. A private screening of the documentary film The Waiting Room will be presented with a special Q &A with the film’s director, Peter Nicks. There will be a lite meal, snacks and a cash bar. Fee is $45. 2014 will see the return of the State Challenge and Jewelry Auction with planning in the process for an event at Annual Meeting. Thank you to GLA Chapter for today’s Giveaway Prizes which raised $450. Thanks also to the Education Committee for sponsoring the ENAF Fundraising reception on the Education Cruise this weekend.

-Diane Schertz

-Linda Broyles
something similar to inform emergency nurses of their rights in the event of an assault and the laws in California. Prevention of violence in the workplace is important but knowing what to do if it happens to you is critical. Thanks to everyone who attended this meeting and make plans to attend the upcoming meetings in 2014. Your ideas and participation are very valuable to the work of our committee. Leg Day for 2014 is March 19th, please plan to join us on our visit to our legislators in Sacramento!

-Kara Davis

Leadership in Practice – The committee reviewed and updated the final draft of the Violence Study IRB application. The IRB will be submitted in December with the final survey tool. The committee discussed Cal ENA’s involvement with the recent request for letters of intent for the Community Paramedicine pilot project. We agreed that Cal ENA should support the project in concept so we can be involved in the discussions of guidelines for the project. Resources from national ENA were provided: a position statement on mobile electronic devices used in the emergency setting; ENA’s Translation Into Practice (TIP) for reducing hemolysis of peripherally-drawn blood samples and right-sided and posterior ECGs.

-Julie Rossie

Pediatrics – There will be an ENPC Peds-sponsored instructor course on November 25th at Rady’s in San Diego. There are plans to have more instructor courses in the beginning of 2014. We are planning a February course in the Bay Area. There was discussion on the responsibilities of ENPC Regional Directors Stacie Crane will work with St. Helena Hospital’s request for an ENPC grant for ENPC provider courses. There was a request for a Peds outreach grant to support the EMSC pre-conference in So Cal. in May before CFEDWest. (We approved $500).

Safe Staffing

ENA is requesting your support of the Registered Nurse Safe Staffing Act (HR 1821).

This bill would offer RNs an opportunity to provide crucial involvement in determining staffing plans within hospitals on a per-shift and per-unit basis. As you know, mandatory nurse staffing plans are an important component of providing high quality patient care.

HR 1821 would accomplish this goal by requiring Medicare-participating hospitals to create staffing committees comprised of a majority of staff nurses. Based on the decisions made by this committee, hospitals would be required to establish upwardly adjustable minimum patient-staffing plans for direct care RNs on each shift and unit, while accounting for level of education, training and experience of the RNs providing the direct patient care.

You can find out who your representative is you on ENA’s Advocacy page at http://cqrcengage.com/ena/home

Also on the advocacy home page you can sign up to receive advocacy alerts and information directly.

Happy Advocating!
Kara Davis, GAC chair

-Patrice Christensen

Injury Prevention – Marcus reported on the status of the Violence Study. The IRB is in process, but cannot be submitted without the survey tool being finalized. Hopefully it will be submitted in early 2014. Marcus and Patricia have continued to refine the survey tool. Four hospitals are slated to test it in December. The goal is to begin with Beta testing with Ventura hospitals in March before going state-wide. Agnes Faria is collecting contact information on local nurse Directors/Managers from each hospital in their chapter from the Chapter Reps. The national IQSIP continues to have quarterly conference calls with state chairs, seeking information from each state on successful injury prevention programs. Please submit yours to Patrice Christensen at Patrice.christensen@gmail.com.

-Patrice Christensen
The review on how we accomplished our goals was tabled until the next meeting. A handout with the goals from 2013, 2012 and 1995 was included in the meeting packet.

The PCAR course held at CHLA met with great reviews. We will research doing a sponsorship to attend next time. Vicki Dippner-Robertson will be our chair for 2014. There are still openings for Chair-elect and an ENPC regional director.

-Flora Tomoyasu

Trauma – We have too many issues to discuss in just 2 hours, so we have started having day-long sessions to conduct our business. It also more privacy to discuss confidential issues. Our first such meeting was on November 5. We also plan to develop our own web site to be run by Gail Dodge, with the blessing of Cal ENA webmaster Mark Wandro. The next version of TNCC is being completely revised to be more in line with ATLS courses. So expect it to be more challenging next time you take it.

–Gail Dodge

Openings on Pediatric Committee

The pediatric committee is looking for candidates interested in being Chair-elect and ENPC Regional Director. This is a great way to get involved with your professional association and help make a difference in the ER nursing care provided to children.

Chair-elect:
- Qualifications include current ENA and RN license, ENPC instructor, 2 years of experience working with Peds patients and demonstrated leadership skills. CEN/CPEN/ENPC Course Director preferred.
- Responsibilities are to assist the Chair with meetings and ENPC QI issues, then become chair after 2 year chair-elect term.

ENPC Regional Director:
- Responsible for ENPC courses and instructors in their local area and anywhere in California when requested by the committee.
- Provide minimum of 2 ENPC classes a year, one as course director and one as instructor.
- Act in an advisory capacity to all ENPC instructors.
- Obtain State Monitor status to monitor instructor candidates and QI concerns.
- 2 year term.

Anyone interested please contact Peds Chair: Vicki Dippner-Robertson.

Flora Tomoyasu
November meeting was held aboard the Queen Mary in Long Beach.

2014 Cal ENA officers stood for swearing-in ceremony, L to R: David Samuelson-Treasurer-elect; Terri Sturgill-Treasurer; Agnes Faria-Secretary; Janet Williams-Director-at-Large; Susan Smith-President-elect; Carole Snyder-President; Linda Rosenberg-Immediate Past-President
Carnival Inspiration docked at stern of Queen Mary, ready for Cal ENA educational cruise to Ensenada right after State Council meeting.
TNCC Courses
Some California courses are listed on the Cal ENA web site: [www.calena.us](http://www.calena.us)

ENPC Courses
Some California courses are listed on the Cal ENA web site: [www.calena.us](http://www.calena.us)

CEN Review Classes
Some California courses are listed on the Cal ENA web site: [www.calena.us](http://www.calena.us)

Contact one of these providers for their next class:

- CME Associates
  - (714) 998-2208
- Paragon Education
  - (800) 997-9937
- Cathy McJannet [cathy.mcjannet@usa.net](mailto:cathy.mcjannet@usa.net)
- John Fazio/Anita Ruiz-Contreras [fazioruiz@comcast.net](mailto:fazioruiz@comcast.net)

For the most up-to-date course information, go to the national [ENA web site/Education](http://www.ena.org/education) page, click on ENPC, TNCC or CATN to see courses available in California. Please confirm dates with course directors.
Next Meeting

Thursday, January 9, 2014
Board Meeting: 4-7pm

Friday, January 10, 2014
State Council Meeting: 8am-4pm

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