

California Emergency Nurses Association

THE MONITOR

President's Message

As we start off our year and attempt to live up to all our New Year's Resolutions, my thoughts turn toward membership in our organization. What kind of member will you be this year? Will you attend more chapter meetings? Get involved with a state committee? Sit for your CEN exam? Active participation in ENA comes in many different shapes and sizes. If you are reading this you are probably already a member, but are you getting what you want out of your membership in ENA?

approaching a challenge. When I'm asked, "What do I get out of being a member", I always respond with this, "You get as much as you're willing to take". This last year, the American Nurses Association recognized us as a specialty. We are no longer nurses that work in that room where all the crazy stuff happens. We are not critical care, we are not out-patient services... we are Emergency Nurses!

So I ask each of you this year to make ENA one of your New Year's Resolutions. Be an active recruiter for our profession. There are nurses out there who don't know we are here.... Let's find them. Share your thoughts and ideas with other nurses in your department. Organize a group membership drive for the discount. Plan a group trip to a meeting. Read the JEN. Earn your CEN. Anytime a group of emergency nurses gets together to talk about, discuss, and find better ways to save lives and live the dream, ENA gets stronger.

I want to thank Linda Broyles, Terri Sturkil, Janet O'Leary, Matt Powers and all the Cal ENA board members over the last three years for your support and mentoring as I prepared to take on the awesome responsibility of being president of this amazing organization.

Happy New Year,

Marcus Godfrey, RN
President, Cal ENA



Your 2012 Board of Directors, left to right:
Kristen Connor, Carole Snyder, Marcus Godfrey, Tobin Miller, Linda Rosenberg, Linda Broyles

A relatively new member to the board, I set out three years ago to get as involved in this organization as I could. Tired of being represented by the "California Nurses Association", I chose to get close to a group of like-minded emergency nurses and help define and set a course for the future of our profession. Some of the nurses I work with choose to take a less active role, using the JEN to improve their daily practice. Our hospital's management team uses ENA list-serves and other resources to find better ways to run our department and benchmark with others. So much has been done over the last 40 years by ENA, that there really is no reason to reinvent the wheel when

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Cal ENA Directory

Board Members 2012

President: Marcus Godfrey
President-Elect: Linda Rosenberg
Past-President: Linda Broyles
Secretary: Carole Snyder
Treasurer: Tobin Miller
Treasurer-Elect: Kristen Connor
Dir-at-Large: Susan Smith

*Contact all
Cal ENA
leaders at:
CalENA.us*

Committee Chairs 2012

Bylaws: Linda Broyles
Education: Hannah Bezanson
EMS Commissioner: Matt Powers
EMS Committee: Judy Scott
ENAF/Fun Raiser: Diane Schertz
Government Affairs: Kara Davis
Historian: Liz Taylor
Injury Prevention Inst: Patrice Christensen
Leadership In Practice: Julie Rossie
Membership: Ellie Encapera
National Board Liaison: Matt Powers
Newsletter: Mark Wandro
Pediatrics: Christine Marshall
Trauma: Gail Dodge
Webmaster: Mark Wandro

Chapter Leaders 2012

223 **East Bay** Louella Buell
224 **Greater LA** Catherine Kaliel
225 **Mid-Valley** Janet Williams
226 **Orange Coast** Nicole McBride
228 **San Diego** Susan Smith
230 **San Francisco** Rachel Perry
232 **Loma Prieta** Connie Yokum
253 **Sacramento** Marion Korin
362 **Inland Empire** Teri Reynolds
378 **Channel Islands** Cheryl Cobb
379 **Superior** Kara Davis
442 **Kern County** Agnes Faria

Important Dates

State Board/Council Meetings:

January 12-13: San Francisco

March 14-15: Sacramento

May 20-21: Palm Springs

August 9-10: Los Angeles

November 8-9: Chico

Next Newsletter Deadline

February 10, 2012

The California Emergency Nurses Association is a non-profit professional organization with a membership of approximately 3700. The State Council meets 5 times a year. Correspondence may be sent to:

Cal ENA

President Marcus Godfrey
president@calena.us

The Monitor is the Official Publication of California State Council Emergency Nurses Association.

The Monitor is published 4 times/year.

For inquiries, article submission, or ad placement, please contact the editor:

editor@calena.us

Sponsorship Rates

 The fees per insertion are:

Business card: (2 x 3.5) \$125

1/4 page: (3.5 x 4) \$250

1/2 page: (7 x 4) \$450

Whole page: (7 x 8.5) \$800



State Council Update

The fourth meeting of the 2011 State Council was held in November at The Catamaran Resort in San Diego. Here are some of the highlights of the meeting.

Treasurer

Wells Fargo Account Summary

- Business Checking Account: \$158,138.57
- Chapter Accounts : \$220,208.10
- Cal ENA Savings: \$97,388.15
- Net Worth Report \$472,734.82

Account reporting instructions and forms are on the website (www.calena.us)

Our new bookkeeper, Mary Joseph, attended the meeting and remained available to answer any questions. Almost all of the chapters and committees have submitted their 2012 Budget reports. Several grants for ED Nurses' Week were made. See the Chapter Reports on pages 4-6 for more details. Kara will contact those who have not made their submissions.

Cal/ACEP Update

See article about the Cal/ACEP President's talk at the last meeting on page 10.

Elite Email System

Elite system had some learning curve issues initially, but seems to be working well now. Anyone who is not getting the Elite Emails, please contact Linda Rosenberg, who will help troubleshoot your issues. Members should log into the ENA National website and update their email information because that is the database that the Elite system uses.

EMREF

The IV Ultrasound class held before the Board meeting was very well received. There were 16 people who attended for the course.

2012 CFEDWest

Again The State meeting will probably be held on the Sunday & Monday prior to the conference(May 20-21). The CFED West Conference dates are May 23-25, 2012.

Information is available on their website:

www.cfedwest.com

Chapter Changes

The Northern LA committee continues to meet and are on track to become a new chapter around March 2012.

Chapter & State Leadership Awards

Cathy McJannet and Heather Venezio were recognized as award winners! Congratulations!

2012 Meeting Locations

- January 12, 13 in San Francisco at the Hyatt on Fisherman's Wharf
- March 14, 15 in Sacramento
- May 20, 21 in Palm Springs
- August 9, 10 in Los Angeles
- November 8, 9 in Chico

Lunch Sponsors are needed .

State Achievement Award

Last year we received this national award for work on Overcrowding. Linda Broyles has forwarded the application information to Marcus Godfrey for our 2012 submission.



New 911 Scholarship

Clarification was received from New York State Council and ENAF that this scholarship is open to all members and not just those in New York. Our State Council will continue to donate the proceeds from two "opportunity drawings" per year to this fund.

Delegate shirts – Susan Laverty

Suggestion to use the "Land's End" website to order products or shirts with ENA logos. The board will look into this option and report back to the membership in January for a vote.

National Updates

- In 2015 there may possibly be only one national conference, combining Leadership and General Assembly. There was a survey sent out and 66% of those surveyed said they wanted to have only one annual conference.
- Because of California's decision to not increase membership dues (which actually led to a decrease for California, since national raised everyone's dues), National ENA will need a 2/3rd vote to have future changes in any individual state.
- ENPC courses are going to be offered to LVNs and paramedics who work in EDs.
- Lantern Awards: 51 applications were received 20 winners were honored at General Assembly in Tampa. One hospital from CA won the award (Stanford).

Standard Operating Procedures & Bylaws

Terri Sturgill has not finished making all of the edits but will have them completed and posted on the Cal ENA [website](#) soon.

EMSA STEMI & Stroke Task Forces

The Stroke Task Force met for the first time in October. Jan Ogar, our representative, was present and will send out a report.

The STEMI Committee also met in October, but Susan Smith, our representative, was not included in the e-mails. Linda Broyles will follow up and make sure Susan is added to the member list and emails. The Chapter 13 Committee has been placed on HOLD.

2012 ENA Conferences

Leadership Conference—Feb 22-26 in New Orleans
Annual Conference—September 11-15 in San Diego.
Delegates at National in Tampa were given small bags of candy and a Cal ENA magnet to welcome them to San Diego next year.

National GAC Workshop

Kristen Connor will be attending as the first representative to this annual Government Affairs Committee event in Washington, DC. If a second person is allowed, the board will make the selection.

Cards for Judy Kelleher

Each chapter selected a month to send our founder, Judy Kelleher, a card or letter:

- JAN = Greater LA
- FEB = San Diego
- MAR = Mid Valley
- APR = Kern County
- MAY = Inland Empire
- JUN = San Francisco
- JUL = East Bay
- AUG = Sacramento
- SEP = Loma Prieta
- OCT = Orange Coast
- NOV = Superior
- DEC = Channel Islands



Chapter News

Antelope Valley is the new northern LA committee/chapter that has been having meetings every other month alternating facilities in the area of Lancaster, Palmdale and Holy Cross. They have their by-laws almost done. They continue to offer TNCC and ENPC classes to the area. Since January, they have recruited better than 40 new members. Their meeting for December will be a bowling pot luck competition for the area hospitals.

Channel Islands has decided to keep last year's officers. They did have a very fun ED RN Day at the Chumash Casino with vendor support. They are looking for ways to get the northern part of their chapter (Santa Barbara and San Luis Obispo) more involved. They had a successful CEN Review and they now have their own chapter Facebook page.

East Bay had local talent and nationally famous Matt Powers speak at their last meeting about the San Bruno gas fire last year. They had some trouble with this year's ballot, but managed to get a new President-elect.

Greater LA Carole Snyder was re-appointed to the LA EMS Commission (4 year appointment). We had a well attended 8 hour EDAP con-



Chapter News

ference last week with 85 attendees. GLA will be sending a Christmas card in December and another in January to Judy Kelleher. We have a vendor sponsored meeting scheduled for December 7 at the Northwood's Inn.

Inland Empire has a new board that includes Teri Reynolds from the Loma Linda Sim Lab as their 2012 President. Carlo Orozco has volunteered to be Secretary. Their Christmas party was held in mid-November at a casino. Their annual *Timely Topics* conference is being planned for March 30. Attendance has been steady at meetings. They discussed looking at other media routes to advertise their meetings. They are sending out notices to all 33 hospitals in their chapter with the local and state meeting schedules. They still have logo T-shirts for sale.

Kern had their annual ED Education Event just before ED RN Week. They awarded 4 new memberships that they got from state and matched 4 more that the chapter generously donated. The event made \$1500 profit for the chapter, plus they profited from sales of their custom-designed T-shirts. They have new/old officers.

Loma Prieta is proud to announce that their shoes won the *Most Outrageous* at the contest held by ENA president in Tampa at General Assembly. Their CEN Review was a success. They plan to have Christmas Potluck at their December meeting. Their annual educational will be held in March and called *Wild Thing!*

Mid Valley says they are struggling to get a new board, but their membership turned out in large numbers (55) for their annual ED RN Awards Dinner in October. All the major hospitals were represented, awards and scholarships were given out. Their Silent Auction raised \$1,000 for the chapter.

Orange Coast had Vernacare speak and sponsor their last chapter meeting at a restaurant with 25 RNs attending. They are getting involved with social networking and plan to recruit a new person to their board. They have officers and have drafted their calendar for 2012. Their ENPC course in November made a small profit.

San Diego will hold their annual High Tea on December 2. They collected Toys4Tots, which will be donated to Camp Pendleton military families.

Their Injury Prevention Project - Dog Bites - is in full swing. Kay Thompson has been providing lectures locally and will present at the CFED West Conference. She has also applied to speak at the National Conference in San Diego.

In April they will hold another "911 Conference". An anticipated "lessons learned" from the local disaster, involving electrical failure of the entire county, will follow the debriefing by the SD Healthcare Disaster Council. Finally, they gave out two \$500 scholarships in October during ED Nurse's Week.

San Francisco has had a quiet year, but they have a slate of officers for 2012:

President: Rachel Perry (SFGH)

President Elect: Adam Luna (SFGH)

Secretary: Heather Larkey (CPMC)

Treasurer: Mark Wandro (Mills Peninsula)

Sacramento sponsored four ENA members to volunteer at a hospital in Port Au Prince, Haiti. What a wonderful outreach. It changed them and blessed many. They shared their experiences as one of the presentations at our 2nd Annual Emergency Symposium, that was highly successful. We had attendees from all over the state, several vendors, and added approx \$3000 to our fundraising efforts.

Based on the evaluations from our symposium, we will be holding a one day educational event in the spring focusing on pediatrics and triage.

We will also be hosting the Legislative Visit Day in conjunction with the Cal ENA meeting on March 14, 2012. CEUs will be available for this day. Not only is participation highly recommended, but we have also been invited to join CAL/ACEP for their legislative conference the day before on March 13. If interested for either legislative day please contact Kristen Connor at Kconnorena@gmail.com

Superior met in October and increased their board membership. They are staying active with a TNCC in October and an ENPC in November. They are planning a membership drive for the new year.

Committee News

ENAF

May not do the online auction next year and are looking for new ideas for fund raisers

Diane Schertz



Education

Next year's educational event is tentatively scheduled for June 8, 2012 at Fairfield in Northern CA.

Hannah Bezanson

Government Affairs

Legislators are done for the year. The BRN has been "sunsetting" and the bill to correct this was vetoed by the governor (due to content added which created investigators who would incidentally have their retirement benefits increased). There was miscommunication and the BRN was not notified before legislators left Sacramento. Consequently the **BRN is scheduled to sunset on December 31, 2011.**

There is a letter already written by ANA and a suggestion was made to urge our members to help by signing and sending the letter to their legislators. The letter will be attached to an e-mail and sent to everyone.

AB 1136, regarding "lift teams", has some language that needs to be better defined. It supports lift teams and equipment, but contains some concerning language that seems to mandate that a "nurse will directly observe and direct" lifts. This needs to be clarified since the RN is not in attendance for every lift.

Debby Rogers

Injury Prevention

Talked about resolutions that were presented at National. The Booster Seat Bill was signed by Gov. Brown. It requires use of a booster seat in cars for children <4ft 9inches tall or <8 years old. A lot of education will have to go out to parents about this change.

Patrice Christensen

Leadership in Practice

Discussion of electronic medical records and issues with auto population of certain fields. They also discussed new media and how we communicate with nursing staff. There was discussion of ways to get staff nurses involved with shared governance. A video on advanced IV access/IO/UTZ was followed with discussion.

Julie Rossie

Membership

Ellie is retiring and moving to South Carolina to be closer to family. She has been the membership chair since 1991. There are several people interested in the position.

The board will select a new membership chair once all the candidates who are interested have submitted their names. Look for a new Membership report in the next Monitor.

Newsletter

It is online at: www.calena.us

How do we let new members know about the website? It was suggested we send out an elite email reminder to everyone and include it in the Welcome letter to new members (refer to Membership) Linda Broyles volunteered to help Mark with the website content. Thought is being given to updating our [Facebook](#) site for Cal ENA. The link takes you to the national ENA site. Does anyone know how to find the Cal ENA site?

Mark Wandro

Pediatrics

Budget was submitted to Kara. It was increased due to the increased number of meetings next year.

ENPC Instructor course was held Nov 14.

Drafted a letter to all ENPC Directors (there are 32 of them only 8 regularly attend ENA meetings). The letter will invite them to attend our state meeting to keep connected. It will also let them know that the committee will be auditing the courses offered by directors who do not participate in ENA

Discussed alternatives to IV access in pediatrics.

Goal for next year: get ready to perform the Readiness Survey

Christine Marshall

Committee News

EMS/EMS Commission

The EMT regulations:

will be coming back out for another public comment period later this month. The primary issue revolves around scope of practice.

Paramedic Regulations:

There was a lot of comment from EMDAC about the scope inclusions for Advanced Paramedic without qualification. There may be some opportunity for input at the Directors Advisory Committee on 11/16.

Enforcement Report:

Since January 2011, 195 cases were opened, 193 were closed, and 300 paramedics are on probation. Due to the EMT2010 Project there is a full-time special investigator who performs about 150 criminal background checks and subsequent arrest reports a day. Of that amount 10 of the reports have hits on them.

CEMSIS Update:

California EMS Information System (CEMSIS) database for 2010 exceeds 700,000 records to date. It estimates once the program is entirely on its feet (in approximately one year) there should be over 2 million records. Current priorities are looking at HIPAA and patient confidentiality policies with regard to the State Internal Review Board.

Proposed Move of EMSA to DPH:

In a recent conference call, EMSA Director Dr. Backer stated there will probably be a proposal in the Governor's budget to move EMSA under DPH. Currently they are under HHS. There may also be a push to fragment their functions by sending them to other government agencies. In addition, there was discussion about the potential loss of federal block grant funding which could impact the trauma, EMS-C and other specialty care programs.

Carole Snyder

Trauma

National ENA workgroup is trying to create an electronic application process for TNCC. We have achieved 100% customer service satisfaction results in a survey of California instructors. And we have money in the budget that will be returned to the board. New budget estimate for 2012 is \$61,000. This year we did five courses for underserved re-

gions. We have audited four hospitals for TNCC/ENPC courses. We may have found a person for the last Regional Director position. And we are looking into QI issues related to out-of-state instructors teaching here without reporting them to the board. We are also checking for those instructors whose status has expired, but are still teaching courses. We plan to have more "drop in" visits to courses next year.

New tools were developed to evaluate courses for persons who wish to be instructor evaluators.



Gail Dodge

Breaking News

Congratulations are in order to Debby Rogers, pictured center below. She has just been appointed by Gov. Brown to be Deputy Director at the Center for Health Care Quality at the Department of Public Health. This is a big job change that means she will be leaving her job at the California Hospital Association and she will have to resign as our GAC chair. She has been a great asset to us over the past 15 years and she will bring the voice of emergency nurses to the state agency. We wish her the best in her new position and look forward to hearing about her success.



Guest Lectures at State Council

California Pediatric Readiness

The California Pediatric Readiness Project Survey, sponsored by a partnership between the California EMS Authority, Harbor-UCLA Medical Center and the National EMS-C Data Analysis and Resource Center (NEDARC), will rollout on January 2, 2012. An earlier rollout in December was cancelled due to technical issues.

Background data gathered before the survey showed that more than 80% of children are seen in non-children's hospital EDs. 50% of these hospitals see fewer than 10 pediatric patients per day. Only 6% of the hospitals have all the recommended pediatric equipment. Factors associated with lack of equipment availability include low percentage of pediatric visits, lack of an on-call pediatrician, and lack of a PALS-trained MD. And only 50% of hospitals without a PICU have written transfer agreements with those that do.

The survey itself is a confidential, online survey. It is based on the 2009 National Guidelines for the Care of Children in the ED. It focuses on seven areas:

1. Administration/Coordination
2. Healthcare providers
3. Quality Improvement
4. Patient Safety
5. Policies, Procedures and Protocols
6. Support Services
7. Equipment, Supplies and Medications.

Incentives to take the survey include a chance to do a pediatric self-assessment of your facility with immediate feedback. The results will establish a benchmark for pediatric readiness by comparing hospitals with similar pediatric volumes. Individualized gap-analysis will be possible to assist with meeting accreditation goals. Each department that takes the survey will be given a Broselow tape and a one-year subscription to PEMSsoft, an online pediatric decision and support tool developed at UCSF.

Only one survey per facility, but anyone at the facility can fill it out, and they can get help from anyone with expertise.

After January 2, you can find the survey at:

www.pedsready.org

For questions, contact Dr. Kate Remick at:

kate.remick@gmail.com

Emergency Care: The Ultimate Team Sport

CAL/ACEP is having their 40th anniversary this year. They represent 80% of ER Physicians in the state, most of whom are board certified.

They sponsor two conferences per year as well as many other educational opportunities throughout the year.

They have supported many ENA Bills in the past, including the successful Violence bill in '94.

Currently they are involved in the Crowding Crisis:

While many hospitals closed from 1991-2005, the ED Census went up by 30%. It is a mistake to think that minor care patients are the problem. These



*Dr. Peter Sokolove
CAL/ACEP President*

we can deal with using Fast Tracks and redesigned ED flow. This is where teamwork with our nurse colleagues can make a difference. But it is the decreased resources and the increased in volume of older/sicker patients as well as the lack of alternatives for primary care that is creating the real problem for EDs. Here is where MDs, RNs, support staff and the entire community must work together to make changes in legislation that will improve access to care and reimbursement for such care.

Education & CE

TNCC Courses

Some local California courses are listed on the Cal ENA web site: www.calena.us

ENPC Courses

Some local California courses are listed on the Cal ENA web site: www.calena.us

CEN Review Classes

Some local California courses are listed on the Cal ENA web site: www.calena.us

Call one of these providers for their next class:

Selfridge, Sparger, Shea Assoc.
(800) 270-2500
CME Associates (714) 998-2208
Paragon Education (800) 997-9937
Cathy McJannet
cathy.mcjannet@usa.net

For the most up-to-date course information, go to the national ENA web site and click on Courses & Education, then CATN-ENPC-TNCC, then open the map and click on California. Please confirm dates with course directors.



You can earn one (1) CE, at no cost, for reading the Monitor. After reading the newsletter, complete the evaluation below and email to:

Hannah Bezanson: hjbezena@gmail.com

You will receive your CE certificate within 90 days by mail. Provider approved by the California BRN Provider #10609 for 1 contact hour.

Objectives:

After reading the Monitor the reader will be able to:

1. Be familiar with our 2011 state awardees.
2. Know upcoming meeting dates.
3. Discuss chapter activities.
4. Know selected committees activities.
5. Discuss issues raised by guest speakers at last meeting..

Name _____ License# _____

Address _____

1. Name the two state awardees ?
2. What popular new course did EMREF sponsor?
3. Where is the national GAC workshop held?
4. How many chapters are considering using Skype?
5. Which chapter has an annual 911 Conference?
6. If EMSA goes under DPH, what might be lost?
7. When does the Pediatric Readiness survey start?



Next Meeting

Thursday, January 12, 2012

Board Meeting: 4-7pm

Friday, January 13, 2012

State Council Meeting: 9am-3pm

at

Hyatt at Fisherman's Wharf

555 North Point Street

San Francisco

415-563-1234



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Official Publication of Cal ENA
Editor: Mark Wandro, RN, BSN, CEN
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Report email and address changes to National ENA
www.ena.org Members Section